### **Buckinghamshire County Council**

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# Minutes

## SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON THURSDAY 3 NOVEMBER 2016 IN MEZZANINE ROOM 1, COUNTY HALL, AYLESBURY, COMMENCING AT 2.18 AM AND CONCLUDING AT 3.25 PM.

#### MEMBERS PRESENT

Mr M Tett (in the Chair)

Mrs A Davies and Mr W Whyte

#### IN ATTENDANCE

Ms G Quinton, Mr R Schmidt, Ms S Kershaw, Mrs C Capjon and Ms K Bhania

#### 1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP

Apologies were received from Mr B Adams, Mr T Butcher and Mr M Appleyard.

#### 2 DECLARATIONS OF INTEREST

There were no declarations of interest.

#### 3 MINUTES

The minutes of the meeting of 29<sup>th</sup> September 2016 were agreed as a correct record and signed by the Chairman.

#### 4 EXCLUSION OF THE PUBLIC

#### RESOLVED

That the press and public be excluded for the following items which are exempt by virtue of paragraph 4 of Part 1 of Schedule 12a of the Local Government Act 1972 because they contain information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holders under the Authority.



#### 5 CONFIDENTIAL MINUTES

The confidential minutes of the meeting held on 29<sup>th</sup> September were agreed and signed as a correct record subject to a minor amendment.

#### 6 ANNUAL PAY REVIEW

The Committee discussed a detailed report.

#### RESOLVED

The Committee:

- CONSIDERED the information provided in the report; and
- DEFERRED agreement on the approach for Services Range 1A until announcement of NLW, and
- AGREED the options to be presented to Schools Stakeholders

#### 7 TRADE UNIONS PRESENTATION

The Committee received and discussed the presentation of the Trades Unions.

#### RESOLVED

The Committee NOTED the Trades Union presentation

#### 8 DATE OF NEXT MEETING

The next meeting of SABPAC will be on 15<sup>th</sup> December at 10am in Mezzanine Room 2.

#### CHAIRMAN